

January 16, 2013

TO: Whom it may concern

Dear Sir or Madam,

I am Rita Medlock writing you to give a personal reference for Kathy Short Saldivar.

I personally have known Kathy for over 20 years. I know her to be of upstanding character, always on time and very responsible.

I am employed full time with CenterPoint Energy as a mechanical engineer. I volunteer in our Little Rock Community. I'm on the Board of Directors of J.A. Ark and am a long-standing member of Downtown Little Rock Civitan Club.

Kathy became a part of "our family" when she was responsible for my children for several years as their full-time day babysitter. She used good judgment and helped mold the personalities of my two girls who are now a successful teacher in the Little Elm ISD, Little Elm, Texas and a Doctor of Veterinarian Medicine in Rogers Arkansas.

Sincerely,

Rita Medlock